

Ref: KH-SS/W/OFR/24/2024

Date: September 11, 2024

Mr. MD RAZA ALI
C/O Overseas - IMG
Passport No: X4650188
Country: India

Sub: Offer of Employment

Dear MD RAZA ALI,

We are pleased to offer you employment with Khidmah L.L.C under the following conditions.

Work Location	Abu Dhabi and other location as applicable
Designation	Operator - BMS
Basic Salary	AED 1440
Other Allowance	AED 160
Food Allowance	As per company policy (Either AED 200 or Provided by Company)
Accommodation & Transportation	Provided by company on sharing basis
Air passage allowance	Air ticket once every two years (Economy Class to Hometown)
Working Hours	8 Hours a day (6 days/ 48 hours a week) on shift basis
End of service benefits, health insurance, Probation	As per UAE Labor Law
Annual Leave	30 calendar days
Resignation Notice Period	2 Months
Other Benefits	As per UAE Labor Law
All Other Matters not covered in offer letter	AS per UAE Labor law and its relevant amendments or relevant Federal Law

- Mobilization will be upon the confirmation of new project.
- The company will cover the cost of mandatory Unemployment insurance scheme, deducting the premium from your salary.

For KHIDMAH - SOLE PROPRIETORSHIP L.L.C

Fatima Kadass

66185...4876 11-Sep-2024 15:45 +04:00

Fatima Kadass

Executive Director- People, Culture & Performance

Accepted by

[Signature]

5528...7770 11-Sep-2024 14:23 +04:00

P.O. Box: 130520
First Floor, L1-031, Yas Mall
Yas Island, Abu Dhabi
United Arab Emirates

TEL +971 2 408 0888
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الإمارات العربية المتحدة

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خدمة شركة الشخص الواحد ذ.م.م
Khidmah Sole Proprietorship L.L.C

600 505052
Khidmah.com

Ref: KH-SS/W/OFR/24/2025

Date: September 11, 2024

Mr. MD TAHSEEB
C/O Overseas - IMG
Passport No: X3742732
Country:India

Sub: Offer of Employment

Dear MD TAHSEEB,

We are pleased to offer you employment with Khidmah L.L.C under the following conditions.

Work Location	Abu Dhabi and other location as applicable
Designation	Operator - BMS
Basic Salary	AED 1440
Other Allowance	AED 160
Food Allowance	As per company policy(Either AED 200 or Provided by Company)
Accommodation & Transportation	Provided by company on sharing basis
Air passage allowance	Air ticket once every two years (Economy Class to Hometown)
Working Hours	8 Hours a day (6 days/ 48 hours a week) on shift basis
End of service benefits, health insurance, Probation	As per UAE Labor Law
Annual Leave	30 calendar days
Resignation Notice Period	2 Months
Other Benefits	As per UAE Labor Law
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Ref: KH-SS/W/OFR/24/2026

Date: September 11, 2024

Mr. RAGHIB NASEEM
C/O Overseas - IMG
Passport No: N2134704
Country:India

Sub: Offer of Employment

Dear RAGHIB NASEEM,

We are pleased to offer you employment with Khidmah L.L.C under the following conditions.

Work Location	Abu Dhabi and other location as applicable
Designation	Operator - BMS
Basic Salary	AED 1440
Other Allowance	AED 160
Food Allowance	As per company policy(Either AED 200 or Provided by Company)
Accommodation & Transportation	Provided by company on sharing basis
Air passage allowance	Air ticket once every two years (Economy Class to Hometown)
Working Hours	8 Hours a day (6 days/ 48 hours a week) on shift basis
End of service benefits, health insurance, Probation	As per UAE Labor Law
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Ref: KH-SS/W/OFR/24/2027

Date: September 11, 2024

Mr. MD IRFAN ANSARI
C/O Overseas - IMG
Passport No: X7439433
Country:India

Sub: Offer of Employment

Dear MD IRFAN ANSARI,

We are pleased to offer you employment with Khidmah L.L.C under the following conditions.

Work Location	Abu Dhabi and other location as applicable
Designation	Operator - BMS
Basic Salary	AED 1440
Other Allowance	AED 160
Food Allowance	As per company policy(Either AED 200 or Provided by Company)
Accommodation & Transportation	Provided by company on sharing basis
Air passage allowance	Air ticket once every two years (Economy Class to Hometown)
Working Hours	8 Hours a day (6 days/ 48 hours a week) on shift basis
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Ref: KH-SS/W/OFR/24/2028

Date: September 11, 2024

Mr. TOUSIF HUSSAIN
C/O Overseas - IMG
Passport No: 2723929
Country:India

Sub: Offer of Employment

Dear TOUSIF HUSSAIN,

We are pleased to offer you employment with Khidmah L.L.C under the following conditions.

Work Location	Abu Dhabi and other location as applicable
Designation	Operator - BMS
Basic Salary	AED 1620
Other Allowance	AED 180
Food Allowance	As per company policy(Either AED 200 or Provided by Company)
Accommodation & Transportation	Provided by company on sharing basis
Air passage allowance	Air ticket once every two years (Economy Class to Hometown)
Working Hours	8 Hours a day (6 days/ 48 hours a week) on shift basis
End of service benefits, health insurance, Probation	As per UAE Labor Law
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Ref: KH-SS/W/OFR/24/2029

Date: September 11, 2024

Mr. SAIDUL RAHMAN
C/O Overseas - IMG
Passport No: X4456775
Country:India

Sub: Offer of Employment

Dear SAIDUL RAHMAN,

We are pleased to offer you employment with Khidmah L.L.C under the following conditions.

Work Location	Abu Dhabi and other location as applicable
Designation	Operator - BMS
Basic Salary	AED 1440
Other Allowance	AED 160
Food Allowance	As per company policy(Either AED 200 or Provided by Company)
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