



**EMRILL**

Date: Oct 9, 2024

Dear RAHUL PASWAN,

**OFFER OF EMPLOYMENT**

Following your recent interview, we are pleased to offer you the position of **BMS OPERATOR** at Emrill Services LLC.

The principal terms of this offer are as follows:

Document Reference No:	HR/EC/Tech/10/2024
Nationality:	Indian
Job Title:	BMS OPERATOR
Job Level:	G
Reporting to:	Facilities Manager
Start Date:	TBC
Location:	UAE
Working Days:	6 days per week
<b>Total Gross Salary (Per Month):</b>	<b>AED 1685</b>
<i>Breakdown:</i>	
<i>Basic Salary:</i>	<i>AED 1400</i>
<i>Food Allowance:</i>	<i>AED 300</i>
<i>Laundry Deduction:</i>	<i>AED 15</i>
<i>Accommodation:</i>	<i>Emrill provided accommodation</i>
<i>Transportation:</i>	<i>Emrill provided transport to and from your place of work</i>
Leave Entitlement:	30 calendar days per calendar year.
Flight Benefit:	Ticket encashment of 1200 AED annually (on anniversary date) after two years of employment. For clarity, the first encashment date would be after 24 months, and subsequent encashments would be yearly on the anniversary date.
Medical Insurance:	Provided as per the Company's policy
Probation Period:	6 months
Period of Notice of Termination:	1 month
Period of Notice of Termination during Probation	Company to give 14 days' notice for termination during probation Employee to give: (i) 1 months' notice during probation if he/she wishes to resign and join another employer in the UAE; or (ii) 14 days' notice during probation if he/she wishes to resign and leave the UAE.
Period of Notice of Termination after completion of Probation:	The period of notice to be given in writing by either you or the Company to terminate your employment is 1 month
Contract Period:	3 years limited-term contract

Emrill Services LLC

**DUBAI**  
P.O. Box 38083, Dubai, UAE  
T : 04 308 9600 | F : 04 320 4969

**ABU DHABI**  
P.O. Box 108388, Abu Dhabi, UAE  
T : 02 556 8986 | F : 02 556 8328

**WEBSITE**  
emrill.com



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All your employment terms are subject to the UAE Labour Law.

This offer is valid for the period of 7 days from the date of issue and is subject to successful pre-employee screening process (including but not limited to checking of references).

For the avoidance of doubt, the terms of this offer do not form a contractual relationship between you and the Company, and the Company reserves the right to withdraw this offer at its discretion upon written notice to you.

The Company accepts no liability for any cost or expenses incurred by you prior to your employment.

Please do not hesitate to contact the HR department in case of any queries.

Yours faithfully,

**For and on behalf of  
EMRILL SERVICES LLC**

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**Renji Mathew  
Head of HR**


By signing below, I confirm that I have read, understood, and accept the offer of employment in accordance with the terms of the offer as detailed above:


Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

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